

**MINUTES OF THE REGULAR MEETING OF THE GOVERNING BOARD
School District No. 40 of Maricopa County, Arizona
District Office Governing Board Room
July 8, 2015**

Present: Ms. Mary Ann Wilson, President
Ms. Brenda Bartels, Clerk
Mr. Jamie Aldama, Member
Ms. Sara Smith, Member
Mr. Martin Samaniego, Member

CALL TO ORDER

The meeting was called to order by Ms. Wilson at 5:00 p.m. She noted the presence of all five Board members, constituting a quorum.


OPENING EXERCISES

Ms. Wilson welcomed the audience and thanked them for coming. She called for a moment of silence followed by the Pledge of Allegiance.

Ms. Smith moved to adopt the agenda as presented and Ms. Bartels seconded the motion. Upon call to a vote, the motion carried.

PUBLIC HEARING

The meeting was recessed for a public hearing on the proposed expenditure budget and truth in taxation notice for the 2015-2016 school year in accordance with A.R.S. § 15-905.01. Mr. Barragan reviewed the following presentation:



**GLENDALE ELEMENTARY
SCHOOL DISTRICT NO. 40
ADOPTED BUDGET**

July 8, 2015

M&O Budget Comparison

FY15 Final Revision	FY16 Adopted Budget
RCL.....\$58,863,663	RCL.....\$59,232,460
DAA.....\$ -	DAA.....\$ -
Override...\$ 8,829,549	Override...\$ 9,087,768
BBCF.....\$ 2,172,383	BBCF.....\$ 2,120,695
<u>Adjustment \$ -335,341</u>	<u>Adjustment.\$ -458,653</u>
\$69,530,254	\$69,982,270

Unrestricted Capital Budget Comparison

FY15 Final Revision	FY16 Adopted Budget
BBCF.....\$2,738,309	BBCF.....\$2,389,168
Interest.....\$ 30,380	Interest.....\$ 27,500
Adjustment...\$ -	Adjustment...\$ -
<u>RCL/DAA...\$ 2,273,539</u>	<u>RCL/DAA...\$ 2,252,583</u>
\$5,042,228	\$4,669,251

Tax Rate Comparison

FY15 Actual	FY16 Estimated
Primary.....\$2.2343	Primary.....\$2.4099
Secondary	Secondary
□ M&O Override.....\$3.2992	□ M&O Override.....\$3.5679
□ Class B Bonds.....\$0.9336	□ Class B Bonds.....\$0.7641
Total Tax Rate.....\$6.4671	Total Tax Rate.....\$6.7419

Tax Rate Factors

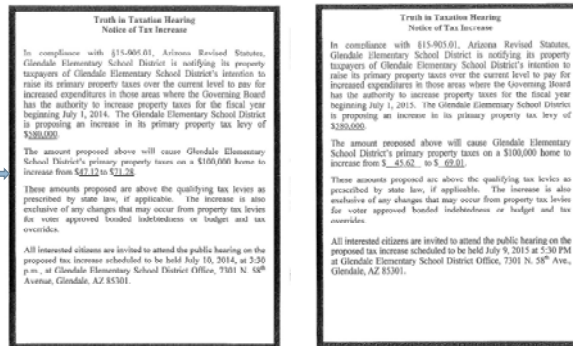
Qualifying Tax Rate (QTR)

- Set annually by the Arizona Joint Legislative Budget Committee (JLBC)
- QTR adjusted annually to reflect changes in statewide property values
- Property values increase, the QTR goes down
- Property values decrease, the QTR goes up

Deferred Payments to School Districts

- In FY15, \$17,780,387 was rolled over (GESD was given an IOU)
 - Mandated by the Legislature
 - Less cash, higher taxes
- In FY16 approximately \$18 million will be rolled over again

Truth in Taxation Notice Comparison



Truth and Taxation Notice

- TNT implies an increase from \$45.62 to \$69.01
- Projected **decrease** from FY15 to FY16 from \$71.28 to \$69.01 or \$2.27 less
- **Question:** So why does the Truth & Taxation (TNT) notice show an increase?
- **Answer:** The TNT is intended to inform the public of what their taxes would have been if the District had not levied for adjacent ways. In reality, from FY15 to FY16 it **does not** increase.
- Adjacent ways are imposed on school districts by municipalities (cities, towns, counties) to comply with zoning requirements.

Financial Highlights

- District Additional Assistance (DAA) was calculated at \$5,805,961
 - **\$4,906,037** Estimated legislative reduction (or 85% reduction)
 - DAA available \$899,924
- Legislative Reductions
 - **\$26.6 million** projected since 2009
- S&P stated, "... we could lower the rating if ADM significantly declines; if the district were to hamper its budgetary flexibility through slightly reducing carryovers or prepayments; or if the economy, particularly the tax base, were to continue to decline."

Financial Highlights, Continued

TNT Hearing was published in the Glendale Star on June 25, 2015.

Ms. Smith requested that in the future, Board members are notified of the date of our Truth in Taxation notice's publication so she may write a letter to the editor to address the misleading nature of the way the information is required to be printed.

Ms. Bartels concurred with Ms. Smith.

SPECIAL RECOGNITION

None at this time.

VISITOR QUESTIONS AND/OR COMMENTS

None at this time.

CONSENT AGENDA

Mr. Aldama moved to approve the consent agenda as presented and Mr. Samaniego seconded the motion. Upon call to a vote, the motion carried and the following items were approved:

Approval of Minutes The Governing Board approved the minutes of the May 14, 2015 Regular Meeting, May 14, 2015 Executive Session, and June 18, 2015 Regular Meeting, and June 25, 2015 Special Meeting.

Ratification of Vouchers The Governing Board ratified and approved the expense and payroll vouchers as presented.

Acceptance of Gifts The Governing Board ratified and approved acceptance of gifts offered to the District as presented.

Certified Personnel Report The Governing Board approved the employments, resignations, retirements, promotions, leaves of absence, and/or terminations of certified personnel as follows:

		<u>New Employment*</u>	
Almuthafer, Asia	Teacher	\$35,575	07/27/15
Bieseimeier, Emily	Teacher	\$35,575	07/27/15
Ehrman, Lindsey	Teacher	\$35,575	07/27/15
Jawhar, Tamani	Teacher	\$35,575	07/27/15
Koke, Victoria	Teacher	\$35,575	07/27/15
Manjarrez, Carolina	Teacher	\$35,575	07/27/15
Munson, Jessica	Teacher	\$35,575	07/27/15
Rathbun, Jeffrey	Teacher	\$35,575	07/27/15
Wilcox, Joni	Teacher	\$35,575	07/27/15

**Salary is subject to change pending employment and transcript verification.*

		<u>Resignation</u>	
Flores, Alysia	Teacher	Personal	05/29/15
Griggs, Lindsey	Teacher	Other Employment	05/29/15

		<u>Guest Teacher – New Hire</u>	
Akins, Darla A.			06/18/15
Dayton, Carol Ann			06/18/15
Flandrau, Ashley M.			06/18/15
Oca, Anne M.			06/18/15

		<u>Guest Teacher – Re-Hire</u>	
Collazo Jr., Rodolfo			06/18/15
Meyer, Nancy S.			06/18/15

		<u>Guest Teacher – Separation</u>	
Brist, Matthew G.			05/29/15
Guardiola, Carmen N.			05/29/15
Rathert, Allyson E.			05/29/15

		<u>Guest Teacher – Termination</u>	
Lancey, PeggySue		Other Employment	05/29/15

		<u>Leave of Absence</u>	
Crowson, Kristina V.		Certified Teacher	09/26/15 - 05/27/16

**Classified Personnel
Report**

The Governing Board approved the employments, resignations, retirements, promotions, leaves of absence, cancellations of employment, and/or terminations of classified personnel as follows:

New Employment

Ayala Pacheco, Priscilla	School Secretary	\$10.80	07/15/15
Ogunleye, Torrie	School Bus Operator in Training	\$11.93	08/03/15

Rehire

Gonzalez, Monica	Attendance Secretary II	\$11.10	08/04/15
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Position Change

Blossom, Erika*	Attendance Sec.to Admin. Sec.	\$13.97	06/23/15
Coronado, Beatriz*	Cleaner I to Cleaner II	\$9.79	05/29/15
Macias, Lucia*	Cleaner I to Cleaner II	\$9.79	05/29/15
Moreno, Alberto*	Cleaner I to Cleaner II	\$9.79	05/29/15
Valenzuela de Monge, Miriam*	Cleaner I to Cleaner II	\$9.79	05/29/15

*Renewal for 2015-16

Resignation

Dreher, Eric	Unit Operations Manager	Employment	07/06/15
Anaya, Laura	Nurse-LPN	Employment	05/29/15
Bouknight, Sabrina	Educational Asst.-Panda Preschool	DNR	05/28/15

Separation

Blinston, Alton P.	Bus Monitor	07/15/15
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**Disposal of Surplus
Property**

The Governing Board approved the items listed as surplus property and granted permission to dispose of them through public auction, trade-in, or salvage company.

Request for Proposals

The Governing Board approved the award of Request for Proposals #15.16.001, for Instructional Courseware (instructional aids, supplemental materials, software) to the following vendors: Explore Learning, Learning.com, Lexia Learning, Imagine Learning, Rosetta Stone, iStation, Blue Duck Manga High, Scholastic, Pearson, Voyager Sopris, Achieve 3000, and Learning A-Z, as presented.

Acceptance of Grant

The Governing Board approved the acceptance of the Preschool Development Grant.

REPORTS AND INFORMATION ITEMS

None at this time

ACTION ITEMS

**2015-2016 Expenditure
Budget**

Mr. Quintana recommended the Governing Board adopt the Expenditure Budget for Fiscal Year 2015-2016 as presented. Ms. Bartels thanked the finance department for the corrections made from previous versions viewed. Mr. Samaniego moved to approve the budget as presented and Mr. Aldama seconded the motion. Upon call to vote, the motion carried.

**Second Reading of
Policy Revision**

Mr. Quintana recommended the Governing Board approve the second reading and adoption of proposed revisions to policies GCCH – Professional Staff Bereavement Leave, and GCCC – Professional/ Support Staff Leaves of Absence Without Pay as presented. Mr. Aldama restated his opposition to the proposed revisions to the Bereavement Leave policy, specifically the requirement for employees to provide proof of loved one’s death upon return from leave. Ms. Smith moved to approve the item and Ms. Bartels seconded. Upon call to vote, the motion carried with four votes in favor from Ms. Wilson, Ms. Smith, Ms. Bartels, and Mr. Samaniego, and one opposed from Mr. Aldama.

DISCUSSION ITEM

Phased Retirement

The Governing Board discussed the District’s Phased Retirement program.

Mr. Aldama stated he was originally opposed to Smart Schools, but has since supported it and the benefits it provides employees. He added the concern now is with the vacation accrual upon return from being on Smart Schools.

Ms. Bartels stated confusion regarding the discrepancy of how vacation accruals are structured for employees returning from Smart Schools. Dr. Goodwin explained the accrual is reduced back to that of a first year employee for all those who participate in the program upon rehire with the District.

Ms. Smith inquired about what the cost would be for employees to continue accruing vacation at the same rate as when they entered the program. Mr. Barragan explained there is no monetary cost to doing so, only the loss of the time they would work.

The decision was made for the Executive Team to research the impact of continuing the allow vacation to accrue under the current structure, or changing the structure for vacation to accrue at equal rates regardless of what an employee's classification is, and will bring back a recommendation for next year's phased retirement program. Ms. Bartels suggested referring the matter to the IBN committee. Mr. Aldama added that the team should look at what other peer districts are doing with their phased retirement programs. Ms. Bartels asked to have the presentation that's given to staff members prior to enrolling in the program provided to the Board. Ms. Smith and Ms. Bartels suggested considering a more formal re-application process for employees returning to the District after enrollment in phased retirement.

Ms. Wilson requested Board members be forwarded articles regarding teacher and administrator shortages.

FUTURE MEETINGS AND EVENTS

Future Meetings: The Board reviewed the list of upcoming meetings and planned agenda items.

Ms. Wilson asked to have workshops added to the calendar. The Board agreed these should occur prior to an already-scheduled meeting rather than on separate dates.

Ms. Bartels noted there was nothing on the list to follow up on continuing the work begun with Dr. Wright.

Mr. Samaniego asked staff to provide more information about what we're doing to address our failing schools. Mr. Quintana responded the Educational Services team is prepared to present to the Board at the next meeting about adjustments being made to positively impact student achievement.

Agenda Item Requests: Governing Board Members were given the opportunity to request items to be included on future meeting agendas for discussion, information and/or action.

SUMMARY OF BOARD AND SUPERINTENDENT CURRENT EVENTS

Mr. Quintana commented on the teacher shortage crisis. He reported the Executive Team has been involved in strategizing to address the challenges of filling vacant teaching positions. He also reported on new charter schools opening within the District and information the team has prepared for principals to reference when parents are considering withdrawing students to enroll in a charter school.

Mr. Aldama congratulated Mr. Quintana for being invited to join the Chamber of Commerce Board of Directors. He thanked the staff members who consistently attend Board meetings, Mr. Gilliam in particular. He thanked Mr. Barragan and the finance staff for the work they do to make our budget work.

Mr. Samaniego commented on the need for marketing the District's schools and programs in the face of incoming competition from charter and other school districts. He wants the District to do more to promote the positive things happening in this District. He added the need for marketing targeted to the Hispanic community.

Ms. Smith reported on the email received from her school regarding the District's 'green' initiative related to fliers.

Ms. Bartels commented on the Glendale Union High School District's recent report of receiving over \$15 million in scholarships at the schools Glendale Elementary feeds into.

Ms. Wilson commented on the array of matters we should consider when determining the success of our schools, not solely based on test scores. She urged community members to heavily consider all options before enrolling students in charter schools.

ADJOURNMENT

Mr. Aldama moved to adjourn the meeting and Ms. Bartels seconded the motion. Upon call to a vote, the motion carried and the regular meeting adjourned at 6:12 p.m.

Submitted by:

Elizabeth Powell, Executive Assistant

Approved By:

Brenda Bartels, Clerk of the Board

Date: August 13, 2015